REPORT OF 2025 NOMINATING COMMITTEE

WE, THE UNDERSIGNED, having been selected by the Board of Directors of Citizens Electric Corporation, as members of the Nominating Committee for directors as provided by Article II, Section 3 of the Bylaws of the Corporation, having met as a Committee and a quorum being present; sufficient notice of time, place and purpose of the meeting having been given; and having organized said Nominating Committee by the selection of Dean Grein as Chairman; having taken into consideration the geographical areas served by the Corporation and the qualifications of the person(s) in these areas eligible to serve as director(s); and other pertinent facts, DO HEREBY NOMINATE as candidates in the 2025 election of Directors for Citizens Electric Corporation, to, upon election, serve a period of three (3) years respectively each, until their successors shall have been elected and qualified:

Ste. Genevieve / St. Francois County: (One To Be Elected)

Glen Weible, 20541 Route EE, Farmington, MO 63640

Perry County: (One To Be Elected)

Derek Miesner, 437 PCR 418, Frohna, MO 63748

Gregory Unger, 6393 Main Street, Frohna, MO 63748

Cape Girardeau County: (One To Be Elected)

Doyle Oehl, 8076 State Hwy. D, Jackson, MO 63755

This Report of the 2025 Nominating Committee may be executed in one or more counterparts, each of which shall constitute an original, but all of which shall constitute one and the same document.

Dated this 13th day of January, 2025:

Dean Grein, Chairman

Art Armbruster