

# WHY JOIN THE CITIZENS TEAM?

We are built and led by the members we serve. Electricity is critical to the health and prosperity of our community, and Citizens Electric is determined to deliver it as efficiently as possible. The team is committed to providing affordable and reliable service despite the ever-changing needs of our community. Our employees take great pride in the infrastructure we provide as well as the overall betterment of our communities.

## SAFETY IS PRIORITY

- Linemen participate in 75+ hours of safety and prevention training
- Full-time director of safety
- Safety/wellness committee
- RESAP Accreditation Safety Program
- Safety audit program

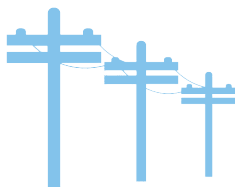
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## LARGEST MISSOURI CO-OP BY KILOWATT HOURS

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**27,667**  
Members



**2,505**  
Miles of distribution



**30+**  
Experienced linemen



**New facilities**



**2,811**  
Overhead and  
underground lines



**270**  
Miles of  
transmission

# COMPETITIVE SALARY & BENEFITS

- Medical insurance and Health Savings Account (HSA) contributions
- NRECA Retirement Security Plan (Traditional defined benefit pension plan)
- Training and development including tuition reimbursement
- Paid time off
- Disability and Life Insurance
- Flexible and safe work environment
- 401k retirement plan (Defined contribution pension plan)
- Health and Wellness Programs and Incentives
- Family atmosphere

## ORGANIZATIONAL FUNCTIONS



**ACCOUNTING**



**ENGINEERING**



**MARKETING &  
COMMUNICATIONS**



**FORESTRY  
MANAGEMENT**



**INFORMATION  
TECHNOLOGY**



**HUMAN  
RESOURCES**



**GIS  
TECHNOLOGY**



**MEMBER  
SERVICES**



**ENVIRONMENTAL,  
HEALTH & SAFETY**



**WAREHOUSE**



**SURVEYING**



**METERING**



**BUILDING  
& GROUNDS**



**LINEMEN: APPRENTICE,  
JOURNEYMEN  
& TECHNICIANS**



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